

BCM Worship Team

Application and Guidelines

Dates for Semester Commitments:

August through December (5 months)

December through May (5 months)

June and July (2 months)

BCM Worship Ministry

1. Vision Statement

*“To be a place where hope is found. A team where people can come heal, grow and prosper.
To be leaders in our community. In excellence and in ministry.
To be a program that teaches,
learns, and seeks the heart of God.”*

Place- As a community who loves and cares about each member, people are going to want to be a part of this who are hurting, who are weak, who need a refuge, who need patience, who need a place to thrive...we can be that team.

Team- No one person can do this alone, only when we come together as a team do we excel. This is a partnership we all participate in, a bond we all experience, and memories we make together.

Leaders- We are an immensely blessed team. When one member leaves, God blesses us with a better fit, more talent and more people. We are called to be leaders in our immediate community to lead people in corporate worship. Leadership in the community can be serving outside of ourselves and perhaps outside of our normal venues. We can be a team that is looked at as an example of what to shoot for.

Program - We are people who are gifted in things other than worship. This team can become a program that does teachings on worship, on technical excellence, on spiritual excellence and that sends people out into the world to multiply our efforts.

2. Purpose

- a. As a team we value each other, our constituents and ourselves.
- b. We are a group committed to learning and growing together.
- c. We are a team that is committed to taking worship deeper in the congregation and ourselves.
- d. We are committed to serving each other and bringing out the best and seeing God move in each other and the church.

3. Core Values

- a. As a team we are committed to God first and foremost, to Him working in our lives, our team and those around us.
- b. Our lives are an act of worship that extends far beyond the stage on Thursdays and Sundays.
- c. On stage we act as conduits for God.
- d. Our actions, music and hearts all point the way to God and express God to those listening and engaging.
- e. God is our Worship Leader and we follow what He is doing.

4. Mission Statement

God has gifted us all with talents in music, administration, creativity, hospitality, teaching, etc. we are going to use them for his glory to the best of our abilities. As stewards of those talents, we look at Matthew 25:14-30(Parable of the Talents) as our inspiration. We will be excellent in everything we do, from music, to organization, to welcoming new people into the fold, developing our talents, etc.

Why Leadership through the Worship Team?

1. For our team:

- a. To provide an opportunity to serve for a season of time, here at your home church
- b. To build a bridge between the Young Adult Ministry and the various ministries of Bethel Church through music
- c. To grow and develop you in leadership and to equip you for ministry
- d. To gain practical ministry experience as you DO the work of the Lord

2. For our Church:

- a. To be a resource when there is a need in the church; to partner with them and assist when needed.
- b. This is not just for Bethel Church, but for our neighboring churches; we will partner and help other churches when we are able to.

Worship Team Development

1. The worship leaders will hand out a mix CD of different worship music about every month
2. It is recommended to listen to the past weeks worship if they are put up on a website that we can check.
3. One of our goals is to help facilitate growth and development in the lifestyle of worship.
 - i. going to worship conferences

Standard Procedures & Guidelines

1. Striving for Musical Excellence

- a. In addition to the times that we have set as a team to practice together, we need to be striving in our daily lives to grow the abilities and the talents that God has given us.
 - i. Practicing on your own
 - ii. Taking time to learn the things that make a song unique (more than just the chord written on the page)
- b. No matter how good we may become at singing or playing an instrument, there is always room for improvement. Lessons are not mandatory by any means, but it can be good to have someone that can instruct us on how to grow our abilities.

2. Accountability

- a. If you are planning on going out of town and will be absent from any of the scheduled venues (i.e. Thursday practice, Sunday sound check, Sunday service, or other planned events) please notify the team leaders 5 days in advance due to scheduling purpose and accountability to the other team members
- b. Please make it a priority to be at the appointed place at the appointed time or at a known location.

3. Activity Guidelines

- a. As a leader be at least 15 minutes early for all activities and church services
- b. Because of frequent unpredictable changes in scheduling be FLEXIBLE; it is the call of ministry to be available.
 - c. Be respectful and attentive to all leaders, lecturers and guest speakers.

Upon Your Acceptance: Review of Personal Requirements

1. Maintain a strong Christian walk and develop Character

- a. Build in a time each day for personal/devotion time
- b. Pursue the Lord with all your life
- c. Maintain a high standard of purity
 - i. Substance abuse, sexual immorality, and/or violation of the law will result in suspension or removal from the Worship Team
- d. Have an accountability partner
- e. Understand the principle of giving (tithing)

2. Practices, Rehearsals and Services

- a. Be prepared and have your equipment set up by the time practice starts.
- b. Attendance to a Bethel Church Sunday morning service (of your choice) is required.
- c. Sunday afternoon rehearsals are only mandatory if you are playing that night and unless changed they will be at 3pm.
- d. Attendance to scheduled mid-week practices is required even when you are not scheduled to play the upcoming week. Currently these practices are at 7 on Thursday nights unless otherwise notified.

*Practice and rehearsal times should be focused and purpose driven.

3. Developing People and Ministries

- a. The next generation of this worship team
- b. Small groups- participation in a small group (guys, girls, college, career, etc) is recommended for fellowship and growth
- c. Outside venues to draw community to Bethel

4. Personal Integrity

- a. Use wisdom
 - i. On what you watch, avoid movies with excessive vulgar content (e.g. sexual content, excessive swearing, etc).
 - ii. Other activities, (i.e. Facebook, e-mail content, MySpace, etc.)

5. Dress Code

- a. If you are not sure, DON'T wear it. Clothing that displays questionable wording, pictures, labels, names, etc. is not acceptable. When you are on stage, please do not wear hats.
 - i. Men: Wear jeans/slacks/shorts and a shirt (t-shirts are fine, just don't look sloppy)
 - ii. Women: Jeans and a t-shirt is fine; dresses/skirts/shorts should be knee length or longer. Do not wear shirts that reveal cleavage or your stomach.
- b. Remember; be modest, accountable and reasonable. What we do should bring glory to our God and not ourselves.
- c. Reasonable clothing goes for practice and rehearsal times as well. At practice you can wear sweats and be comfortable but still.

Application and Acceptance Information

1. The application process will begin in June and again in November each year.
2. Applications will be due by July 26, 2009 and again on December 6, 2009 after which will follow an interview process.
 - a. An interview with Abraham and Andie and/or Pastor Robert
3. Acceptance notifications will be sent at the beginning of August for the August-December session, and again in the middle of December for the January-May session.
4. If you would like to stay on for the following session/sessions please inform the worship leaders.
5. We will have a worship team building retreat once a semester.

Application for Admission

Please complete and return pages 6-8 to Abraham or Andie
(Pastor Robert will also review the applications)

NO LATER THAN

July 26 for those applying for the August through December Session

AND

December 6 for those applying for the January-May 2010 Session

If a team member fails to observe these expectations and guidelines, proper action to address and resolve individual issues will be taken.

Acknowledgement Agreement:

I _____, have read the Worship Team Ministry Guidelines and Expectations and agree with and will support the content and vision of the team to continually strive to connect people to God. I understand that I will be suspended or dismissed from participating with the worship team if I choose to ignore these guidelines and expectations.

Printed Name

Signature

Date