

# Young Adult/BCM

- leadership guidelines
- and expectations



July 1, 2009 – May 31, 2010

***Break during the month of December***

January 1, 2010 – November 30, 2010



## Young Adult Ministries

### 1. Vision Statement

- a. We want to lead people into a relationship with Jesus Christ.

### 2. Purpose

- a. Our purpose is to **love** Jesus and all people; **teach** the authentic truth of the word of God; and to **express** faith with talents and actions.
- b. Love, Teach, Express.

### 3. Core Values

- a. Love:
  - i. We value loving Jesus by worshiping him in all we are and all we do.
  - ii. We value all people.
  - iii. We value prayer as our communication with God.
- b. Teach:
  - i. We value the truth of God's word.
  - ii. We value discipleship and leadership.
  - iii. We value integrity and excellence in life.
- c. Express:
  - i. We value serving others with the gifts God has given us.
  - ii. We value reaching the lost.
  - iii. We value empowerment (faith in action).

### 4. Mission Statement

- a. Our mission is for students to have a relationship with Jesus, to pursue God, and to become leaders.
  - i. Salvation, discipleship, leadership.

## Why Leadership?

1. **For our team:**
  - a. To provide an opportunity to serve for a season of time, here at your home church. ( **January-November**, and **July-June**, off for December)
  - b. To build a bridge between the Young Adult Ministry and the various ministries of Bethel Church.
  - c. To grow and develop you in leadership and to equip you for ministry.
  - d. To gain practical ministry experience as you DO the work of the Lord.
  - e. To teach the you how to lead and how to work.
  
2. **For our church:**
  - a. To be obedient in making disciples. (Matthew 28:19,20)
  - b. To receive volunteer laborers for the harvest. (Matthew 10:37-38)
  - c. The church will benefit with disciples & laborers in ministry.
    - i. Although this is key to the church's development, Young Adult leadership will primarily serve within the Young Adult ministry.
    - ii. There will be opportunities to work with other pastors and departments in order to help develop a balanced 360-degree leader, however you need to guard your time.

## Standard Procedures & Guidelines

### Standard Procedures:

1. The Young Adult Leadership team is to set their time assignments for work and mentor time with the College pastor, throughout the week as agreed upon, by the Young Adult Leader and confirmed with his administrative assistant.
  - a. You can expect to give additional hours to assist with various tasks and activities besides the regular Sunday schedule.
  - b. Sundays are not included in these hours, nor at our Young Adult services.

## 2. Accountability

- a. If you are planning on going out of town and will be absent from any of the scheduled venues (i.e. Sunday School Classes, Sunday PM Services, Leadership Meetings, Retreats, Outreaches, etc.), please notify our office 5 days in advance due to scheduling purposes, financial obligations and accountability to the other team members.
  - b. Please make it a priority to be at the appointed place at the **appointed time** or at a known location.
  - c. If you are working at Bethel in the offices during normal business hours there is a staff dress code is to be adhered to. (Casual business attire, details will be covered upon acceptance)
3. All reimbursement receipts must be turned in to the Young Adult Ministries Pastor or Administrative Assistant.

### **Activity Guidelines:**

1. As a leader, be at least 15 minutes early for all activities and church services.
2. Because of frequent unpredictable changes in scheduling, be FLEXIBLE; it is the call of ministry to be AVAILABLE!
3. Be respectful and attentive to lecturers and guest speakers.

### **Upon Your Acceptance: Review of Personal Requirements //**

1. **Maintain a strong Christian walk and develop character**
  - a. Build in time each day for personal/devotion time
  - b. Pursue the Lord with all of your life
  - c. Maintain a high standard of purity
    - i. Substance abuse, sexual immorality and/or violation of the law will result in suspension or removal from leadership
  - d. Have an accountability partner
2. Attend our leadership meetings
3. Attend Weekly services
4. Develop people
5. Develop ministries
  - a. Ministry team development
  - b. Small group leadership
  - c. Special events leadership
6. Church Operations
7. Obtain and maintain current passport

8. Personal Integrity
  - a. Please use wisdom
    - i. on what you watch, avoid movies with excessive vulgar content (e.g. sexual content, excessive taking of the Lord's name in vane, etc).
    - ii. other activities (i.e. Facebook, email content, mySpace, etc)
  
9. These are suggested books on ministry and leadership for your development :

### **Leadership development literature //**

- Book 1:        "God's Armor Bearer" by Terry Nance – **1<sup>st</sup> year** leadership
- Book 2:        "Iron Sharpens Iron" by Howard and William Hendricks – **2<sup>nd</sup> year** leadership
- Book 3:        "Spiritual Leadership" by J. Oswald Sanders – Please read **every year**
- Book 4:        "The 21 Irrefutable Laws of Leadership" by John Maxwell
- Book 5:        "The Next Generation Leader" by Andy Stanly – **2<sup>nd</sup> year** leadership

### **Application and acceptance information //**

1. The application process will begin in June and again in November each year with invitations from the Young Adult Pastor for an 11 month commitment.
2. Applications will be due by May 30<sup>th</sup>, and again on November 30<sup>th</sup> after which will follow an interview process.
  - a. An interview with the Young Adult Pastor
3. Acceptance notifications will be sent at the end of June for the July – May session, and again in December for the January – November session.
4. Your leadership commitment is from July 1<sup>st</sup> through May 31<sup>st</sup> (with December off) and/or from January 1<sup>st</sup> through November 30<sup>th</sup>.
5. We will have leadership team building retreats twice a year.

**APPLICATION  
FOR  
ADMISSION**

**PLEASE COMPLETE AND RETURN  
TO FOLLOWING PAGES TO THE  
YOUNG ADULT MINISTRIES  
PASTOR**

**NO LATER THAN**

*June 15, 2009 for those applying for the  
July 1, 2009 – May 31st, 2010 Session*

**AND**

*November 15, 2009 for those applying for  
the Jan. 1, 2010-Nov. 30, 2010 Session*

APPLICATION FOR ADMISSION

July 1, 2009 – May 31, 2010 and/or  
January 1, 2010 – November 30, 2010

Young Adult Ministry Leadership Team



(PLEASE PRINT)

Name

\_\_\_\_\_

Last

First

Middle

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

Zip \_\_\_\_\_

Home Phone ( ) \_\_\_\_\_ Mobile Phone ( ) \_\_\_\_\_

E-Mail \_\_\_\_\_

PERSONAL

Sex: \_\_\_ Male \_\_\_ Female Birth date \_\_\_/\_\_\_/\_\_\_

Age \_\_\_\_\_ Date graduated from High School/GED \_\_\_\_\_

Birthplace: City \_\_\_\_\_ State/Province or Country \_\_\_\_\_

Are you a citizen of the United States? \_\_\_\_\_

If no, country of citizenship \_\_\_\_\_

SPIRITUAL

Have you accepted Christ as your personal Savior? \_\_\_ Yes \_\_\_ No

Have you been Baptized in Water? \_\_\_ Yes \_\_\_ No

Have you been baptized in the Holy Spirit? (Acts 2:4) \_\_\_ Yes \_\_\_ No

Do you attend Bethel church regularly? \_\_\_ Yes \_\_\_ No

Are you a member? \_\_\_ Yes \_\_\_ No

FAMILY INFORMATION

Parents:

Name of your FATHER or Guardian (Living? \_\_\_Yes \_\_\_No)

Address \_\_\_\_\_ City \_\_\_\_\_

Zip \_\_\_\_\_ Phone ( ) \_\_\_\_\_

Occupation \_\_\_\_\_

Has he accepted Christ? \_\_\_Yes \_\_\_No

Name of your MOTHER or Guardian (Living? \_\_\_Yes \_\_\_No)

Address \_\_\_\_\_ City \_\_\_\_\_

Zip \_\_\_\_\_ Phone ( ) \_\_\_\_\_

Occupation \_\_\_\_\_

Has she accepted Christ? \_\_\_Yes \_\_\_No

HEALTH

Have you ever used illegal drugs? \_\_\_Yes \_\_\_No

If yes, date of last use \_\_\_\_\_

If yes, explain \_\_\_\_\_

Do you currently smoke? \_\_\_Yes \_\_\_No

Do you currently drink alcoholic beverages? \_\_\_Yes \_\_\_No

If in the past, give date last used: Tobacco \_\_\_\_\_ Alcohol \_\_\_\_\_

Have you ever been arrested? \_\_\_Yes \_\_\_No

If yes, explain \_\_\_\_\_

Please describe physical or emotional limitations. State any special attention or treatment required:

\_\_\_\_\_

Has your education/employment been disrupted for any period of time because of a physical problem or nervous disorder? \_\_\_Yes \_\_\_No

Do you have any allergies? \_\_\_Yes \_\_\_No (Details: \_\_\_\_\_)





## If over the age of 18

I have read the previous information and commit that it is true. I understand that this is an application for Young Adult/BCM leadership and that if I am accepted, I will follow the stated guidelines and expectations.

Printed name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## If under the age of 18

*I have read the previous information and commit that it is true. I understand that this is an application for Young Adult/ BCM leadership and that if I my child is accepted, I will help in the assistance of him/her following the stated guidelines and expectations.*

Parent's Signatures:

\_\_\_\_\_

\_\_\_\_\_

Date: \_\_\_\_\_